

Annual Report

2010-11



**YOUTH
CLUBS**
HAMPSHIRE
AND
ISLE OF WIGHT

**Working to Enable Young People to
Fulfil Their True Potential**

Youth Clubs Hampshire and Isle of Wight

Annual Report 2010-11



Contents

- Chair's Report
- Chief Executive's Report
- Operations Manager's Report
- Club Support Report
- CAT Mark Report
- Awards
- Thanks and Staff Members
- Board and Fundraising Committee Members
- YCHLOW Members
- Financial Report

“To help and educate young people especially, but not exclusively, through their leisure time activities so to develop their mental, physical and spiritual capacities that they may grow to full maturity as members of society, that their condition of life may be improved” (Extract from Youth Clubs Hampshire and Isle of Wight's Constitution)

YCHLOW

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CHAIR'S REPORT

Looking Back: I took over as the Chair of Youth Clubs Hampshire and Isle of Wight half way through the 2010-11 affiliation year and believe I've stepped in at an exciting time for the organisation!

A number of our programmes, including the CAT Mark Scheme and the Youth Worker Development Programme have gone from strength to strength during the year with ever increasing numbers of people making use of both these services.

The changes afoot within the local authorities and the shifting priorities of central government have also already offered up a number of new opportunities.

2010-11 also saw the pilot run of our Starting from Scratch scheme. We provided intensive support in all aspects of starting a new youth club for the Swanmore Youth Group who have been opening their doors to local young people on a weekly basis since June 2010 and look to be all set to continue to provide this much valued service.

Looking Forward: For the year ahead we anticipate both more challenges and more opportunities. We are already seeing an increased demand for support from voluntary youth clubs across the wider-Hampshire area as the local authorities move their focus to other aspects of youth support. We also anticipate providing more and more people with access to our Youth Worker Development programme.

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During the coming months we are also very keen to offer more support to those just starting out in the youth club world through our Starting From Scratch scheme.

As many of you will already know, Andy Upson, Chief Executive for 25 years retires in October. We would all like to extend our thanks to him for many years of hard work and to welcome his successor, Ally Lee-Dudley.

CHIEF EXECUTIVE'S REPORT

Looking Back: With the economic squeeze still with us Charities, like everyone else, have been feeling the pinch and we have been no exception. Despite this we have managed to deliver an excellent service to our member groups and projects and looked at ways of developing further what we have to offer. It speaks volumes for the quality of our staff that despite the squeeze on funding they have continued to deliver an excellent service with professionalism and good humour.

We have continued to monitor an increasing demand for our services which is always good news but has required us to be 'smarter' in the way we deploy our resources.

Starting from Scratch, launched last year, has been an outstanding success. The lessons we have learned over the last 12 months will enable us to make this project even more accessible to a wider audience.

The CAT Mark project continues to be a 'landmark' piece of participation work and something we are enormously proud of.

I started by mentioning the financial situation over the last year and will finish this section by reporting that our outstanding Fundraising Committee have done it again and raised a significant proportion of our income in the face of a recession. Their efforts year after year enable us to respond to the needs of our members rather than spend all our time looking for work that will produce an income surely this is the true meaning of charity. My thanks, as always, go to them.



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Looking Forward: As the largest non-uniformed non-faith based youth organisation covering Hampshire, Portsmouth, Southampton and the Isle of Wight. We are in for a busy future especially as Local Authorities withdraw from providing open access youth work in favour of targeted youth support. With an increase in demand goes an increase in the need for resources so the coming year is again going to be dominated by seeking diverse ways of generating more funds something we have been developing well in advance of the current financial crisis so we believe we are well prepared.

We are coming to the end of our current strategic plan which we have been particularly successful at delivering and are already well on the way to formulating its replacement which will guide the work of the organisation over the next 3 years.

Despite what looks to be a very challenging year we will not lose sight of our core business which is to provide our member clubs and projects with a high level of service that they have become used to over the years.

On A Personal Note: I shall be leaving YCHLOW in October 2011 after twenty five and a half years. During that time a great deal has changed both in the outside world and in the world of YCHLOW. I have had the opportunity and privilege to work with some outstanding colleagues both as employees and volunteers for the organisation as well as those of you working in the youth clubs and projects. I have also been fortunate to have made many good friends during my time here.

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The core work of the organisation has always been the support and development of excellent youth work for all young people regardless of their background and level of need. I am proud to know that we have never strayed away from this work and still believe we have something special to offer all young people and not just the fashionable few. The active and meaningful participation of young people has always been something YCHLOW has stood for since the days it was set up and we have consistently sought to demonstrate this work by involving young people in our members group, peer health education, as young CAT Mark assessors and as members of the interview panel when we are recruiting staff.

I should like to take this opportunity to thank all those who work in the clubs and projects that make up the organisation because it is you who are the ones working on a day to day basis with so many of the young people of Hampshire, Portsmouth, Southampton and the Isle of Wight and it is you who make such a profound difference to their lives. Over the years I have not seen a reduction in the number of clubs and projects available to young people, yes clubs come and go but there are always new ones springing up. People often ask me "Is there still a need for youth clubs?" and I am able to use the fact that our membership remains constant to be able to say that as long as there are young people there will always be a need for somewhere to go for them which is neither their home nor their school. So I see a continuing future for the work of YCHLOW which is why I am pleased and honoured to hand over the role of Chief Executive to Ally Lee-Dudley who I know will do a remarkable job over the coming years.

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OPERATIONS MANAGER'S REPORT

Looking Back: 2010-11 brought about some changes within YCHLOW as our Active Citizenship project came to an end resulting in a reduction in the size of our team. However, we were also very lucky to welcome to the team our part time Club Support Worker, Nicky Brown, who has been out and about all year visiting our members and delivering workshops.

During the 2010-11 year we planned our work carefully to try and maximise the benefits we could bring with our reduced staff team. Ensuring that as many young people as possible have access to high quality youth work services that support their personal and social development has remained our focus and we have worked towards this goal by:

- Increasing the number of Youth Worker Development sessions delivered across the wider Hampshire area; meaning more workers have more of the skills and knowledge needed to provide services for young people. We ran a total of 41 sessions attended by over 300 people.
- Increasing use of the YCHLOW resource bank allowing groups to offer a more varied programme of activities without always having to spend lots of money on new equipment. Groups have borrowed equipment such as Circus Skills kit, Initiative Challenges resources and Fabric Painting sets.
- Spending more time supporting the people who manage youth clubs, groups and projects to help ensure that the youth workers have a good, strong foundation on which to base their work and increasing the chances of these organisations remaining sustainable.

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Towards the end of 2010-11 we surveyed our members about the services we provide them with and received responses from 34% of our overall membership.

We found out that all 6 key areas of our existing work are valued by our members. These are:

- Identify, reward and demonstrate best practice in a youth club/group/project setting.
- Identify, reward and demonstrate best practice in a setting which brings young people together from a number of different clubs/groups/projects.
- Provide access to training and development opportunities for those taking a position of responsibility in a youth club/project/group in order to spread best practice.
- Provide access to support, advice and information via a number of different means for our members in order to spread best practice.
- Represent the needs and issues of young people in a wide range of forums.
- Represent the needs and issues of our member clubs/groups/projects in a wide range of forums.

It is rewarding to discover that we are meeting our members needs..

Looking Forward: We are committed to remaining driven by the needs of our members and we will continue to provide the types of services that our members value. This means we'll be developing and delivering a wide range of services during 2011-12 including:

- An extended Youth Worker Development Programme
- More workshops including new activities
- Events for young people such as the Beach Party and Survivor Challenge
- Being available to provide support and information by phone, email and in person

We're very much looking forward to another successful year supporting all those who provide young people with somewhere to go and something to do!



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CLUB SUPPORT REPORT

Looking Back: Through the affiliation year we carried out visits to our members to deliver workshops and provide other types of support. We thought the best way to tell you about the value of this work is in the words of the youth workers and young people we've worked with.

Some comments from young people...

- "We all tried hard to work together. We had fun."
- "We got the opportunity to be independent"
- "Learnt to make smoothies and they're easy so we can make them at home. Luckily they taste nice and they're healthy"
- "Maths is not always boring"
- "I'm a good team member"
- "Good to work with new people"

Some comments from youth workers...

- "New staff made a step forward with young people. First time the young people were engaged fully with activity and staff"
- "New ideas and how to keep young people enthusiastic during activities"
- "Excellent chance to work together with the young people and chat about all sorts of topics"
- "Staff and volunteers will now receive more respect - young people realised the importance of working as a team which reflects their attitudes towards staff / volunteers"
- "Being able to offer support and encouragement in a very tangible way to young people"

Looking Forward: we plan to continue to deliver and develop our programme of workshops and activities for young people ensuring they are planned with positive outcomes for the young people and to add value to the member organisation.

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CAT MARK REPORT

Looking Back: We have met our targets for this project despite losing Lynsey Roche half way through the year but we were pleased to recruit Caroline Dolan who has done an outstanding job. Assessments have met their target as have training events, we have introduced consultation days with CAT Mark assessors who have an opportunity to comment on the current scheme and make suggestions for further development. They have told us that they want to become involved in delivering the training for Assessors and that they think the scheme could be adapted to provide commercial organisations with feedback from a young person's perspective.

Our presentation events have also been a great success where we have given out the very impressive CAT Mark plaques as well as recognised the level of volunteering commitment by our young assessors several of whom have been awarded the 'V' volunteering award.

We have continued to assess a wide variety of organisations not just youth clubs and the feedback is that even if they have passed they have still gained a great deal from the experience. One organisation even changed its name as a result of a CAT Mark assessment. The project is now at a stage where we are starting to reassess projects that have come to the end of the two years the award is given for.

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Looking Forward: We are a victim of the cuts facing local authorities and sadly the CAT Mark will not be getting the same level of funding it has over the last 2 years. Despite this we are looking at ways of continuing this excellent project especially now that there will be an ever widening group of organisations delivering services to young people all of whom will be interested in what young people think of what they have to offer. The CAT Mark project deserves to be ongoing and we will do everything in our power to ensure it is.



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AWARDS

Participation Competition: This award is to celebrate the contribution to the lives of the young people made by clubs, groups and projects affiliated to Youth Clubs Hampshire and Isle of Wight.

This year it gives us great pleasure to give the award to:

Liphook Youth Club

The John Oliver Bellasis Award: This award recognises the dedication of those adults who give so much of their time unstintingly without whom there would be very little or no provision for the young people of Southampton, Portsmouth, Hampshire and the Isle of Wight.

This award is given in a spirit of recognition for the wonderful job done by so many.

This year it gives us great pleasure to present the John Oliver Bellasis award to:

The Staff Team
Westland Youth Club

The Judith Becher Award: This award is given in memory of Judith Becher, a long-standing member of the Fund Raising Committee and its Chair from 1995 to 1997. It is given to a young person who has shown great enthusiasm and energy over the past year, in recognition of those qualities in Judith. This year's award winner is:

Tessa Hyde

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THANK YOU TO

John Scott-Robinson
Martin Lockyer
Matt Bray, mattbray.com
Shaun Underhill of Shenton Solicitors
Cubitt Builders
Knight Frank
Phil Lee, SVS
Dave Gibbs of UK Youth
Pete Marsh of Hampshire County Council
Sonhild Grey of Drum4Fun
Big Lottery Fund
Hampshire Police Authority Crime Prevention Unit
Bridget Biddlecombe and team at Shanklin VYCC
Henry Smith Charity
Anthony Lee

STAFF TEAM 2010-11

Peter Mason: Chair
Andy Upson: Chief Executive
Ally Lee-Dudley: Operations Manager
Sarah Munday: Office Administrator
Lynsey Roche: CAT Mark Development Worker (to June 2010)
Caroline Dolan: CAT Mark Development Worker (from June 2010 to March 2011)
Nicky Brown: Club Support Worker
John Scott-Robinson: Volunteer Club Support Worker
Gemma Parry: Volunteer Club Support Worker
Martin Lockyer: Volunteer Momentum Manager

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Board Members

2010-11

Directors

Mrs C Cazenove (ended Oct 10)

Mr C Edmunds

Mr D Hedley (ended Oct 10)

Mrs S Le May

Mr P Mason

Mrs E Milne (ended Oct 10)

Mr J Scott-Robinson

Mr G Weech

Mr A Upson

Associates

Councillor Mrs C M Dowden

Councillor P R Edgar

Councillor L Fairhurst

Councillor L Keeble

Mr S Underhill

Councillor K Watts

Mr P Marsh (ended Dec 10)

Fundraising Committee

2010-11

Mrs A Balme (ended Jan 11)

Mrs C Boyle

Mrs C Cazenove

Mrs R Craven

Mrs S Curtis

Mrs C de Ferranti

Mrs R Del Mar (ended Jan 11)

Mrs A Frome (ended Jan 11)

Mrs M Gwyn

Mrs C Hext

Mrs S Hill (ended Jan 11)

Mrs S Le May (Chair)

Mrs C Longfield (ended Jan 11)

Mrs B Lupton

Mrs E Mason

Mrs E Milne

Mrs J Muir

Mrs L Muncey

The Countess of Portsmouth

Mrs H Pullan

Mrs S Richardson

Mrs M Robinson

Mrs S Robinson (ended Jan 11)

Mrs M Shaw

Mrs T Sutton

Mrs C Thorp (ended Jan 11)

Mrs A Tidbury

Mrs M Troughton

Mrs M Vincent



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YCHLOW MEMBERS 2010-11

Adventure Ranger Corp	Genesis Special
Alresford Youth Association	Needs Youth Group
Alton Youth Project	Goodworth Clatford Youth Group
Arts Project	Hamble Detached Team
Ashby Youth Centre	Hampshire Region
Avonway Youth Club	Nautical Training Corps
Basingstoke MENCAP Youth Club	Havant Youth Sail Training Scheme
Bishops Waltham Youth Club	Hillside Youth Club
Bordon Youth Centre	Hilsea Youth Club
BYAC	HYPE Youth Centre
Chale Games Club	Hythe Youth Club
Chandlers Ford Detached Team	Kids Club/ Adventurers/FYG
Churches Together in Fleet & Church	Kings Worthy Youth Club
Crookham	Knightwood Youth Club
City Reach/521	Liphook Youth Club
Colden Common Youth Work Project	Liss Woodcraft Folk
Community Youth Project	Mayfield & Grange Youth Project
Crawley Village Youth Club	Mayflies
Crofton Youth Project	Micheldever Youth Club
Denmead Pavilion	Milford on Sea Youth Club
Duke of Edinburgh's Award	Millbrook Youth Centre
East Hants North Detached Team	North Winchester Youth & Community Action
East Meon Youth Project	Outdoor Education Unit (Portsmouth)
Eastleigh Detached Team	
Fort Hill Youth Club	

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Owslebury Youth Club	The Loft Open Access Youth Club
Portsea Youth Club	The Original Place
Portsmouth City Wide Detached Team	The Source
Portsmouth IYSS	The Station Project
Portsmouth Sports/ Dance Project	The Warren Youth Club
Ringwood Youth Club	The Wedge
Rkdia Youth Project	TS Alacrity
Romsey Young Carers Project	Twenty5
Ryde Youth Centre	Upham Bandits
St Thomas & All Saints Youth Group	West End Youth Centre
Sutton Scotney Youth Club	Westlands Youth Club
Swanmore Youth Group	Westside Community Centre Youth Club
Sway Youth Club	Whitchurch Youth Project
T.H.E. Community Youth Group	Wickham Youth Club
Test Valley Detached & Outreach Project	Wickham Youth Work
The Base Youth Centre	Winchester & District Young Carers Project
The Box Youth Centre	Winchester Detached Youth Work Project
The Brook Club	Winnall Youth Café
The Carroll Centre	Winnall Youth Club
The Den (Pilley Youth Club)	Wrex Drop In
The Garage Youth Centre	Youth In Romsey
The Jam Youth Club	Youth of Burley (YOBS)
The Kings Arms Youth Project	YZONE Youth Centre
The Link	



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FINANCIAL REPORT

2010-2011 has been a financially challenging year as it has been for all voluntary organisations. We started the year with a deficit budget and did manage to reduce this but not by much. Through previous good financial management we have reserves which have been used to meet the deficit.

We have, in preparation for the times we now find ourselves in, diversified our funding sources as much as possible over the past 5 years so the current financial crisis has not had too much of an adverse effect on our work.

We are tremendously fortunate to have an outstanding Fundraising Committee which raised a gross income of £70,500.00. The committee is very aware of the vital role they play in supporting the work of YCHIOW and are continually looking at new ways to raise money as well as way of capitalising on what they already achieve.

Our new Chairman, Peter Mason, is busy extending our "Friends" network to continue to build this income stream.

The staff are currently engaged in an extensive round of applications for funding to grant giving trusts and other sources of charitable funds in an attempt to increase our income in line with our expenditure.

A brief analysis of our income over the last year shows that 47% was generated by fundraising and similar activities, 46% came from grant applications and activities run by staff, 6% from Local Authority contracts with the remaining 1% coming from affiliation fees. A full copy of the accounts is available from our office, telephone 01962 852307.

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